

Self Directed Employment

What is Self Directed Employment

The Self-Directed Employment program is built on the premise that all people, regardless of age or ability have the right to live a fulfilling life in their communities, this includes contributing to one's community through rewarding community employment. Our goal is to assist people with disabilities to find fulfilling work throughout their lives that reflects who they are and the gifts they have to offer.

Rooted in the self-determination movement, Self-Directed Employment supports provide people with disabilities the opportunity to exercise choice and authority as they build career plans based on their unique strengths and interests.

The Value of Using Self-Directed Employment Services

Using a self-directed approach assures that the planning and ongoing support is coming from a neutral and independent support provider. Self-Directed Employment Guides do not have their own attachment to specific service options or support approaches. They represent and work on behalf of the Job Seeker, not an agency.

Benefits of Self-Directed Employment for Job Seekers

Empowerment – Job Seekers make all decisions and are actively engaged in all parts of the employment seeking process.

Support – Employment Guides provide support, coaching and mentorship to help the Job Seeker focus on their abilities and overcome limitations to help achieve goals.

Community – Job Seekers can hire an Employment Guide of their choosing from their own personal or professional networks or be matched with a Guide from GT's resource pool.

Tools – Job Seekers receive the tools and resources needed to take back the right to lead their own journey to employment.

Person Centered – Job Seekers receive services with a “custom” approach. Employment Guides assist Job Seekers with selecting tools that work best for their specific circumstance and needs.

The Employment Guide's Role

- Work with the Job Seeker to discover and build upon existing strengths and support networks.
- Educate and encourage the Job Seeker to be an active planner and decision maker.
- Assess the needs of the business community and develop opportunities for employment based on the Job Seeker's interests and career goals.
- Assist the Job Seeker with resume building or other activities that promote skills and talents.
- Prepare the Job Seeker for successful interviewing and interview follow up.



Self Directed Services

GT Independence specializes in providing innovative financial management services for individuals who self direct in-home care and community based services through programs serving the elderly and disabled.

- Fiscal Employer Agent Services
- Community Based Integration Programs
- Bill Pay Services
- Collaboration With Agencies on New Programs

About GT Independence

Built on Customer Service

At GT Independence we believe in taking a person centered approach and providing an exceptional customer experience for those we serve. Our mission in everything we do is to help people live the life of their choosing regardless of age or ability.

GT Independence was founded in 2004 by David Bair and Tim Carmichael to enable people to choose the way they receive long term care. Combining their experience in human services and financial management, Dave and Tim created a company that approaches Financial Management Services with a hands-on customer oriented approach and enables people to make their own care choices.

Over the last 10 years we have grown to serve over 10,000 individuals across the country while continuing to remain a family owned business. We pride ourselves on our commitment to excellence and delivering a superior experience for those we serve.

CARF Accreditation

In November 2012 GT Independence became CARF accredited. CARF is an independent, nonprofit accrediting body whose mission is to promote the quality, value, and optimal outcomes of services delivered by companies like GT Independence. GT Independence has been awarded a Three-Year Accreditation for all services which represents the highest level of accreditation that can be awarded to an organization through CARF.

**Contact Us To See How Our
Innovative Approach Can
Help Your Program**

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